



Ralf Klemmer

The Teamflowencer

Hi! I'm Ralf Klemmer.

I help teams find joy in their results and take pride in their responsibilities.

Beginning my career as a developer in 2007, I've progressed through roles such as team lead and architect. Along the way, I discovered that technical and methodological excellence is crucial, but not enough. True success lies in sparking enthusiasm for continuous improvement and challenging the status quo. I have had the pleasure of working with outstanding developers from around the world, speaking at conferences, and lecturing on "Modern Software Architectures". Most importantly, I enjoy helping people surprise themselves with their passion and abilities.

Contact

Klemmer IT-Consulting GmbH

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Experience

- 18 years of coding
- 6 years of coaching
- 300+ developers, POs trained
- ~80 given talks
- Software Craftsman and eXtreme Programmer
- Lecturer of "Modern Software Architectures"
- Member of Softwerkskammer Karlsruhe
- Member of Java User Group Karlsruhe

Main topics

Java, Spring Framework, Code Smells, Clean Code, Domain-Driven Design, Design Patterns, Hexagonal-/Clean Architecture, Refactoring, Code Complexity, Unit Testing, TDD

Methodical experience

- 18 years of working Agile (full range)
- XP, Scrum, LeSS, Scrum@Scale, Nexus, SAFe
- 4 years of Samman Coaching
- 5 years of Mob/Ensemble Programming
- 5 years of training, mentoring Agile Coaches & Scrum Masters
- 5 years of coaching leaders
- 6 years of NLP, Hypnosis, Systemics
- Professional facilitator

Recent talks & publications

2024 - No Excuses or Software Craftmanship as you mean it
2024 - [Architecture Evolution - Discovering Boundaries with Java Champion Victor Rentea](#)
2024 - [Software Evolution - Concentric Architectures with Java Champion Victor Rentea](#)
2023 - Die hard: 5 hidden things that destroy your team
2023 - Turbo Live Introduction to Mob-/Ensemble Programming
2023 - Xtreme Learning as a Team with Samman Coaching
2022 - [Learning Clean Code as a Team](#)
2022 - [Live Mob Programming with Java Champion Victor Rentea](#)

[Book your call now](#)





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I worked with ...



DAIMLER



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Recent Work Experiences

Mar 2023 - present

IDS Imaging Development Systems GmbH

Agile Transformation Lead and Teamflowencer

- revealed potential of a 50% decrease in time-to-market
- restructured for maximum flow in revenue-generating processes
- Coached 3 teams to take responsibility for results
- reduced delivery time from 3 months to 5-10 days

Mar 2022 - Dec 2022

Virtual Minds GmbH, subsidiary of ProSiebenSat1

Technical Agile Coach and Teamflowencer

- Mentored 20 developers across two teams to foster teamwork, responsibility, and professionalism by working Agile.
- Significantly reduced code complexity, resulting in a 70% decrease in LOC while maintaining the same functionality.
- reduced time-to-market drastically to daily deliveries

Technologien:

Java 11 + 17, Spring Boot, Angular 12, MySQL, Docker, Kubernetes, Jenkins, Liquibase, JUnit, Mockito, Sonar, Maven, Git, REST, Domain-Driven-Design (DDD), Microservices, DevOps, Scrum, LeSS, Grafana, Prometheus, Kibana

Apr 2021 - Mar 2022

ADITION technologies GmbH, subsidiary of ProSiebenSat1

Technical Agile Coach and Teamflowencer

- Formed 3 cross-functional international teams with 25 developers
- Role model for Agile Software development
- Training of XP practices, Clean Code, Refactoring, Design Patterns, TDD

Technologien:

Java 11, Spring Boot, Angular 12, MySQL, Docker, Kubernetes, Jenkins, Flyway, Cucumber, JUnit, Mockito, Sonar, Maven, Git, REST, Domain-Driven-Design (DDD), Microservices, DevOps, Scrum, LeSS, Grafana, Prometheus, Kibana

2021 - present

Baden-Württemberg Cooperative State University

Lecturer for Modern Software Architectures

Introduce students to

- Dependency Inversion and Dependency Injection
- Hexagonal Architecture / Clean Architecture
- Domain-Driven Design
- Microservices
- Architecture documentation
- Classic and modern role of an architect

[Book your call now](#)

